

**Larry L. Leitha, Jr.,
Sheriff**

Kerr County Sheriff's Office Initial Application

400 Clearwater Paseo
Kerrville, Texas 78028
(830)896-1216



Applicant Name: _____

Last First Middle

Physical Address: _____

Mailing Address (if different): _____

City: _____ State: _____ Zip: _____

Home Phone: _____

Cell Phone: _____

Email: _____

Social Security Number: _____ - _____ - _____

Driver License Number: _____ State: _____

PID Number (if applicable): _____

I am applying for (please check one):

Peace Officer, Corrections Officer, Communications Officer, Civilian Employment

***ALL QUESTIONS MUST BE ANSWERED TRUTHFULLY AND COMPLETELY.**

***IF A QUESTION DOES NOT APPLY, ENTER N/A IN THE SPACE.**

***AN EQUAL OPPORTUNITY EMPLOYER**

*Privacy Act of 1994 Disclosure

Authority: Kerr County Sheriff's Office

Purpose: Verification of employment and background history information.

Routine Uses: The Social Security number is used to identify and verify information on the application.

Disclosure: Voluntary, however, failure to supply will preclude processing.

KCSO 02/2023

DOCUMENTATION:

What is your complete and full legal name?

YES NO Have you ever used or been known by any other name(s)? If so, what name(s) and why? _____

FINANCIAL INFORMATION:

YES NO Have you ever used a credit or debit card not issued to you without the card holders permission?

YES NO Have you ever written a check on another person's account without their permission?

YES NO Have you ever issued a personal check knowing that you did not have sufficient funds in or on deposit with the bank?

YES NO Have you ever made a claim to an insurance company that you knew contained incorrect or false information?

YES NO Would you sign a release for a credit history check.

EMPLOYMENT HISTORY:

YES NO Have you ever been terminated from employment or resigned under investigation. If the answer is YES, please explain.

YES NO Have you ever taken money from anywhere you have been employed?

Employer:_____ Amount:_____

Employer:_____ Amount:_____

YES NO Have you ever taken anything (stolen), regardless of value, from an employer:
(Included are office supplies, uniforms, food merchandise, etc.,)
Employer: _____ Item: _____
Employer: _____ Item: _____
Employer: _____ Item: _____
Employer: _____ Item: _____

YES NO Do you still have these above listed items?

YES NO Have you ever converted an employer's property for personal use?

YES NO Did you ever take part in a theft from an employer, with another employee?

YES NO Have you ever witnessed a fellow employee steal anything from work?

YES NO Have you intentionally or knowingly damaged an employer's property?

YES NO Have you ever intentionally or knowingly damaged a customer's property?

YES NO Have you ever conspired to do any of the above?

YES NO Do you usually get along with your supervisors?

YES NO Do you usually get along with your co-workers?

YES NO Have you ever used sick leave at work without being sick?

On an average, how many times a month are you late to work? _____

On an average, how many minutes are you late? _____

YES NO Would you submit to a psychological examination for employment purposes?

In most jobs, there are occasions when it is convenient or popular to take advantage of the employer. Tell me about a time when you had such an opportunity and how you handled it. (Respond in writing, if you do not have sufficient space, write on the back of this page.)

CRIMINAL HISTORY:

YES NO Have you ever been questioned, detained, arrested, or charged with any crime by a law enforcement agency? List below.

Agency:_____ Date:_____ Reason_____

Agency:_____ Date:_____ Reason_____

YES NO Have you ever been involved, or assisted anyone, in the smuggling of an illegal substance into or out of this country or any state?

HAVE YOU EVER POSSESSED, USED, TRANSPORTED, MANUFACTURED OR SOLD ANY OF THE BELOW (CIRCLE ALL THAT APPLY):

- YES NO - an illegal firearm, knife, or weapon
- YES NO - explosive weapon
- YES NO - firearm silencer
- YES NO - illegal club
- YES NO - automatic weapon
- YES NO - armor piercing ammunition
- YES NO - chemical dispensing device
- YES NO - hoax bomb or components of any explosive device

YES NO Have you ever stolen anything from another person while threatening that person?

YES NO Have you ever been a member of a criminal street gang?

Would you tell me about when you've had to handle a high stress situation? Tell me about the situation, the other people involved, what happened, and what you did to help handle the situation. (Respond in writing, if you do not have sufficient space, write on the back of this page.)

HAVE YOU EVER TRANSPORTED OR TOOK PART IN TAKING ACROSS ANY STATE LINE OR THE UNITED STATES BORDER ANY OF THE FOLLOWING (CIRCLE THE CORRECT RESPONSE.):

- YES NO Any person for the purpose of prostitution.
- YES NO Any stolen motor vehicles or vehicle parts.
- YES NO Any motor vehicle used in the commission of any crime.
- YES NO Any person under the age of 18 without parental or legal guardian consent.
- YES NO Any person who was an undocumented alien.
- YES NO Any quantity of alcoholic beverage or cigarettes considered an illegal amount.
- YES NO Any illegal drugs, narcotics, or controlled substances, including steroids.
- YES NO Any chemicals or glassware used in the manufacture of any illegal substance.

HAVE YOU, SINCE THE AGE OF 15, EVER BEEN INVOLVED IN: (CIRCLE THE CORRECT RESPONSE).

- | | | | | | | | |
|-----|----|---|--------------------------------------|-----|----|---|--|
| YES | NO | - | murder | YES | NO | - | kidnapping |
| YES | NO | - | false imprisonment | YES | NO | - | public lewdness |
| YES | NO | - | indecent exposure | YES | NO | - | indecenty with a child |
| YES | NO | - | assault | YES | NO | - | sexual assault |
| YES | NO | - | injury to a child/elderly individual | YES | NO | - | deadly conduct |
| YES | NO | - | terroristic threat | YES | NO | - | violation of protective order |
| YES | NO | - | criminal nonsupport | YES | NO | - | criminal mischief |
| YES | NO | - | robbery | YES | NO | - | burglary |
| YES | NO | - | theft | YES | NO | - | unauthorized use of a vehicle |
| YES | NO | - | forgery | YES | NO | - | credit card abuse |
| YES | NO | - | perjury | YES | NO | - | disorderly conduct |
| YES | NO | - | riot | YES | NO | - | harrassment |
| YES | NO | - | public intoxication | YES | NO | - | driving while intoxicated |
| YES | NO | - | abuse of a corpse | YES | NO | - | cruelty to an animal |
| YES | NO | - | prostitution | YES | NO | - | boating while intoxicated |
| YES | NO | - | intoxicated assault | YES | NO | - | use/abuse glue or aerosol paint |
| YES | NO | - | unlawful carrying a weapon | YES | NO | - | engaged in organized criminal activity |
| YES | NO | - | keeping a gambling place | YES | NO | - | violated a person's civil rights |

YES NO - Have you ever been involved in any other criminal activity not listed above?

Explain: _____

YES NO Have you ever appeared before a grand jury?

YES NO Have you ever been indicted by a grand jury?

YES NO Have you ever been present when someone else was buying drugs?

YES NO Since the age of 15, have you intentionally damaged the property belonging to another without their consent? If so, explain the incident(s):

YES NO Have you ever entered onto or into the property of another when you were aware that you did not have permission to do so? If so, explain:

YES NO Have you ever forcibly entered a house, building, or vehicle without consent of the owner? If so, explain:

YES NO Have you ever assaulted (struck, pushed, hit, etc.) anyone since the age of 15, including family members? If so, explain:

YES NO Since the age of 15, have you ever caused another person to fear you would hurt them?

YES NO Have you ever suggested to any person that you can protect them from harm if they paid you money or gave you something of value?

YES NO Have you ever received money or anything of value from a person as a gift to thank you for your protection or for not harassing or hurting them?

YES NO Have you ever provided security for a business?

YES NO Have you ever worked as a bodyguard?

YES NO Have you ever exposed your genitals/genitalia in a public place?

Sometimes we need to remain calm on the outside, even when we are really upset on the inside. Give me an example of a time when you've been able to control your emotions in such a manner. (Response in writing, if you do not have sufficient space, write on the back of this page.)

Explain the circumstances of any theft you committed since the age of 15. List the item(s) taken, your age at the time of the theft and the approximate dollar value.

YES NO Have you ever entered a vehicle, not belonging to you, and removed anything?

YES NO Have you ever used a vehicle without the owner's permission?

YES NO Have you ever participated in the theft of a vehicle?

YES NO Have you ever forged a check, prescription or any other document?

YES NO Have you ever been questioned by a law enforcement agency in reference to any type of criminal offense? If so, explain:

YES NO Have you ever been placed on probation for any offense? If so, explain:

YES NO Have you ever been placed on deferred adjudication of any offense? If so, explain:

- YES NO Have you ever been arrested, detained or released to another person because you were under the influence of an alcoholic beverage or any other substance?
- YES NO Have you ever set an item, regardless of value or ownership, on fire for personal reason, profit, revenge or self-gratification/pleasure/fun?
- YES NO Have you ever bought or obtained anything that you suspected of being stolen?
- YES NO Do you have knowledge of any money laundering operations?
- YES NO Have you ever placed a bet with a bookmaker?
- YES NO Have you ever been either a paid or unpaid police informant?
- YES NO Have you ever impersonated a police officer?
- YES NO Have you ever used or presented a badge, insignia, or other document that would identify you as a police officer?
- YES NO Have you ever given a false name, date of birth, or address to a police officer?
- YES NO Have you ever made a false statement under oath?
- YES NO Have you ever made a false statement or report to a police officer who was conducting a criminal investigation?
- YES NO Have you, as a private citizen, ever violated the civil rights of an individual or a group of individuals?
- YES NO Do you have any personal prejudices or biases that would affect your objectivity or judgment as a police officer?
- YES NO Have you ever used an altered identification, or the identification of another person to purchase alcoholic beverages?
- YES NO Have you ever purchased for, sold to, or furnished any alcoholic beverages to a person you knew to be a person under 21 years of age? If so, explain:

- YES NO Have you ever run from a police officer either on foot or in a vehicle?

Regarding the drugs listed below – Usage refers to any form of introducing them into your body. Usage also covers any of the terms that refer to their use. Examples: experimentation, trying, snorting, injecting, smoking, taking a hit, tasting, etc. (circle the correct response): omit items prescribed to you by your doctor.

HAVE YOU EVER USED ANY OF THE DRUGS LISTED BELOW:

		DRUG	# TIMES USED	LAST DATE USED
YES	NO	Marijuana	_____	_____
YES	NO	Hashish	_____	_____
YES	NO	Amphetamines "Speed"	_____	_____
YES	NO	Methamphetamines	_____	_____
YES	NO	Cocaine	_____	_____
YES	NO	Crack-Cocaine	_____	_____
YES	NO	LSD "Acid"	_____	_____
YES	NO	Ecstasy "XTC"	_____	_____
YES	NO	PCP "Angle Dust"	_____	_____
YES	NO	Mescaline "Peyote"	_____	_____
YES	NO	Tranquilizers	_____	_____
YES	NO	Methadone	_____	_____
YES	NO	Steroids	_____	_____
YES	NO	Heroin	_____	_____
YES	NO	Psilocybin "Mushrooms"	_____	_____
YES	NO	Morphine	_____	_____
YES	NO	Codeine	_____	_____
YES	NO	Opiates	_____	_____
YES	NO	Barbiturates	_____	_____
YES	NO	Methaqualone	_____	_____

Any other illegal drug not listed above: _____

- YES NO Have you ever sold or provided to anyone any of the items above?
- YES NO Have you ever sold or provided any controlled substance or dangerous drugs?
- YES NO Have you ever bought any of the items above?
- YES NO Have you ever possessed, transported, or purchased any precursor chemicals or any chemical laboratory glassware or apparatus used in the manufacturing of any controlled substance or dangerous drugs?
- YES NO Have you ever used a prescription medication that was prescribed for another?
- YES NO Have you ever operated a vehicle after using any of the above items?

YES NO Would you arrest a friend or family member for a drug violation?

Tell me about a time when you had to "stand-up" for a decision you made even though other important people were opposed to that decision. (Respond in writing, if you do not have sufficient space, write on the back of this page.)

PERSONAL INFORMATION:

YES NO Do you sincerely seek a long term career with the Kerr County Sheriff's Office?

YES NO Have you ever sold or attempted to sell government information?

YES NO Are you currently or have you ever been a member of a militia that seeks to overthrow the United States government?

YES NO Have you ever been married to more than one person at the same time? This would include Common-law marriages.

YES NO Have you ever been ordered into court for non-payment of child support?

YES NO Are you aware of any problems that could prevent you from getting this job?

YES NO Have you ever gotten a "kick" or thrill out of hurting a person or animal?

YES NO Other than when hunting, have you ever deliberately caused the death of an animal?

YES NO Have you ever caused an animal to attack a person?

YES NO Have you ever caused an animal to attack another animal?

YES NO Have you ever been involved in a fight with another person when you used a weapon other than your hands, feet, head, or other body part? YES NO Have you ever displayed or pointed a weapon at someone for any reason?

MILITARY SERVICE (If no military experience, then skip this section.):

What military branch did you serve? _____

From:_____ To:_____ How long? _____

YES NO Were you ever A.W.O.L.?

YES NO Were changes ever preferred or referred against you to a court martial?
If so, explain: _____

DRIVING HISTORY:

List all states where you currently possess a driver's license or have in the past possessed a drivers' license. Include the state and license number (if known). Begin with your current license.

<u>STATE</u>	<u>LICENSE NUMBER</u>	<u>APPROX. YEAR</u>

How many moving traffic citations(s) (speeding, stop sign, etc.) have you been issued? _____
List below: (use back if necessary)

<u>VIOLATION</u>	<u>DATE</u>	<u>LOCATION</u>	<u>DISPOSITION</u>

YES NO Have you ever had your drivers' license suspended or revoked for any reason? Explain:

YES NO Have you ever been issued a citation for failing to provide proof of liability insurance (no insurance)?

YES NO Do you have any unpaid traffic tickets, including parking tickets?

YES NO Have you ever driven a vehicle under the influence of an alcoholic beverage?
If yes, then how many times? _____ Approximate last date? _____

YES NO Have you ever driven a vehicle under the influence of a controlled substance?
If yes, then how many times? _____ Approximate last date? _____

- YES NO Have you ever struck any object, including a vehicle, with a vehicle you were driving and then left the scene without contacting the owner or leaving your identification?
- YES NO In the past three years, have you driven a motor vehicle when you were uninsured?
- YES NO Have you ever been involved in an accident after you had been drinking alcoholic beverages or using a controlled substance?

As a driver, what is the total number of traffic accidents that you have been involved in, whether or not you were at fault? Include all accidents (use back if necessary).

<u>LOCATION</u>	<u>DATE</u>	<u>DESCRIPTION OF ACCIDENT</u>
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PRIOR LAW ENFORCEMENT EXPERIENCE:

Do you have prior work experience as any of the following?
(CIRCLE THE CORRECT RESPONSE):

- YES NO As a certified paid police officer.
- YES NO As a certified unpaid reserve police officer.
- YES NO As a paid security officer/guard.
- YES NO As a military police officer.
- YES NO Other: _____

*IF NO TO ALL OF THE ABOVE, SKIP THE FOLLOWING SECTION.

- YES NO Have you ever accepted money or any item, in return for not enforcing a law?
- YES NO Have you ever falsified any type of police report or document?
- YES NO Have you ever committed any crime while as an officer?
- YES NO Have you ever been accused of hurting a person? If so, explain: _____

YES NO Have you ever had any excessive force complaints filed against you? If so; explain:

YES NO Have you ever slept on duty? _____

YES NO Have you ever watched another officer commit any type of criminal offense and not report that officer to the proper authorities?

YES NO Have you ever watched another officer violate the civil rights of any person and not report that officer to the proper authorities?

YES NO Have you ever committed any undetected act while as an officer, which if discovered, may have resulted in disciplinary action?

YES NO While on duty in your official capacity as an officer, have you made a derogatory, slanderous, or libelous statement toward an individual or group of individuals based on their race, color, religious belief, or sexual preference?

YES NO As an officer, have you ever violated the civil rights of any person?

YES NO While on or off duty, have you ever discharged your duty firearm other than in the official capacity you held as an officer?

Problems occur in all work relationships. Would you describe a time when you had to cope with the resentment, anger or hostility of a subordinate, coworker, peer or boss? (Respond in writing, if you do not have sufficient space, write on the back of this page.)

LIST ALL APPLICATIONS WITH OTHER LAW ENFORCEMENT AGENCIES

<u>AGENCY</u>	<u>DATE</u>	<u>STATUS</u>

LIST YOUR LAST THREE PLACES OF EMPLOYMENT AND DATES

<u>EMPLOYER</u>	<u>DATES</u>

Applications may be submitted in person at the Kerr County Sheriff’s Office or emailed to emtonroy@co.kerr.tx.us

I certify that there are NO MISREPRESENTATION, OMISSIONS OR FALSIFICATIONS in the foregoing statements and answers. All entries are made by me and are true, complete and correct. I understand that if hired I may be discharged if the information provided by me contains any misrepresentations, falsification or if any material information has been omitted.

NAME (PLEASE PRINT): _____

SIGNATURE: _____

DATE: _____